

**City of Culver 2024-25 Budget Document**

The General Fund is the fund used for the general operation of city government with the fund divided into departments to track the expenses. The city historically balances the budget using the actual amounts received in the prior year audited amounts with "carry over" funds used for capital expenditures. This budget year is an exception with \$55,000 being allocated for projected Personnel and Materials & Services expenditures.

Historical Data - Actual			General Fund Resources & Revenues	2024-25 Budget Year			NOTES
2 yr. Prior 2021-22	UNAUDITED 1 yr. Prior 2022-23	Adopted Budget this Year 2023-24	Line Item Descriptions	Proposed by Budget Officer	Approved by Budget Committee	Adopted by Governing Body	
			<b>RESOURCES</b>				
\$ 1,805,631	\$ 1,475,754	\$ 1,475,754	<b>Beginning Fund Balance</b>	\$ 1,574,906			
\$ 1,805,631	\$ 1,475,754	\$ 1,475,754	<b>Total Beginning Fund Balance</b>	\$ 1,574,906	\$ -	\$ -	
			<b>Taxes</b>				
\$ 448,317	\$ 463,499	\$ 448,317	Current Year Taxes	\$ 463,499			
	\$ 9,690	\$ 44,832	Prior Year Taxes (5% estimated)	\$ 46,350			
		\$ (44,832)	Uncollectable in fiscal year	\$ (36,660)			
\$ 448,317	\$ 473,189	\$ 448,317	<b>Total Taxes</b>	\$ 473,189	\$ -	\$ -	
			<b>Licenses, fees &amp; permits</b>				
\$ 61,259	\$ 69,278	\$ 61,259	Franchise fees	\$ 69,278			
\$ 1,635	\$ 1,542	\$ 1,635	Business permits & licenses	\$ 1,542			
\$ 62,894	\$ 70,820	\$ 62,894	<b>Total licenses fees &amp; permits</b>	\$ 70,820	\$ -	\$ -	
			<b>Intergovernmental revenues</b>				
\$ 28,175	\$ 34,378	\$ 28,175	Liquor tax	\$ 34,378			
\$ 1,121	\$ 1,218	\$ 1,121	Cigarette tax	\$ 1,218			
\$ 23,724	\$ 211,217	\$ 23,724	State revenue sharing (less COVID)	\$ 24,641			
\$ 53,020	\$ 246,813	\$ 53,020	<b>Total Intergov. Revenues</b>	\$ 60,237	\$ -	\$ -	
			<b>Misc. Revenues</b>				
	\$ 900		Property Sale - ROW				
\$ 209	\$ 10,961	\$ 209	Donations	\$ 1,000			
\$ 37,084	\$ 25,173	\$ 37,084	Building rent (Fire Dept. Contract)	\$ 25,173			
\$ 15,109	\$ 9,442	\$ 15,109	Misc. Revenues	\$ 5,000			
\$ 37,433	\$ 47,288	\$ 37,433	Fuel & Utilities reimbursement (from School)	\$ 47,288			
\$ 7,948	\$ 49,588	\$ 7,948	Interest on Investments	\$ 49,588			
\$ 97,783	\$ 143,352	\$ 97,783	<b>Total Misc. Revenues</b>	\$ 128,049	\$ -	\$ -	

Historical Data - Actual			General Fund Fund Resources & Revenues Page 2		2023-24 Budget Year			NOTES
2 yr. Prior 2020-21	1 yr. Prior 2021-22	Adopted Budget this Year 2022-23	Line Item Descriptions	Proposed by Budget Officer	Approved by Budget Committee	Adopted by Governing Body		
			<b>Transfers from Departments</b>					
\$ 15,970	\$ 17,985	\$ 42,700	Building Dept	\$ 40,900				
	\$ 100,000	\$ 1,124,700	Park	\$ 961,500				
\$ 233	\$ 3,172	\$ 17,000	Public Safety	\$ 2,000				
\$ 16,203	\$ 121,156	\$ 1,184,400	<b>Total Dept. Income</b>	\$ 1,004,400	\$ -	\$ -		
\$ 2,035,531	\$ 2,057,896	\$ 2,873,851	<b>Total resources, except taxes to be levied</b>	\$ 2,838,412	\$ -	\$ -		
\$ 448,317	\$ 473,189	\$ 448,317	Taxes	\$ 473,189	\$ -	\$ -		
\$ 2,483,848	\$ 2,531,085	\$ 3,322,168	<b>Total Resources</b>	\$ 3,311,601	\$ -	\$ -		
\$ 1,008,094	\$ 956,179	\$ 3,322,168	<b>Total Expenses</b>	\$ 3,356,620	\$ -	\$ -		
\$ 1,475,754	\$ 1,574,906	\$ -	<b>Excess of Revenues over Expenditures</b>	\$ (45,019)	\$ -	\$ -		
			<b>Expenses</b>					
\$ 261,933	\$ 333,968	\$ 314,716	G.F. Admin	\$ 380,827	\$ -	\$ -		
\$ 9,122	\$ 30,610	\$ 47,500	G.F. Bldg. & Planning Dept	\$ 47,500	\$ -	\$ -		
\$ 65,886	\$ 62,113	\$ 100,306	G.F. Public Safety/Enforcement	\$ 104,130	\$ -	\$ -		
\$ 106,090	\$ 204,650	\$ 329,391	G.F. - Maintenance	\$ 339,152	\$ -	\$ -		
\$ 555,063	\$ 274,838	\$ 1,309,878	G.F. Park	\$ 1,110,104	\$ -	\$ -		
\$ 10,000	\$ 50,000	\$ 1,220,377	G.F. Non Dept.	\$ 1,374,906	\$ -	\$ -		
\$ 1,008,094	\$ 956,179	\$ 3,322,168	<b>TOTAL GENERAL FUND</b>	\$ 3,356,620	\$ -	\$ -		
\$ 990,255	\$ 281,663	\$ 1,507,347	Wastewater Operating Fund	\$ 1,069,729	\$ -	\$ -		
\$ 401	\$ 411	\$ 17,930	Irrigation Fund	\$ 25,459	\$ -	\$ -		
\$ 216,765	\$ 302,626	\$ 509,442	Streets Fund	\$ 1,542,860	\$ -	\$ -		
\$ -	\$ -	\$ 766,392	SDC	\$ 783,905	\$ -	\$ -		
\$ 159	\$ -	\$ 32,226	Community Center	\$ 32,938	\$ -	\$ -		
\$ 2,120	\$ 8,959	\$ 63,009	Econ Devel.	\$ 63,009	\$ -	\$ -		
	\$ 8,540	\$ 583,216	Urban Renewal District	\$ 674,857	\$ -	\$ -		
\$ -	\$ -	\$ 220,178	Reserve	\$ 220,038	\$ -	\$ -		
\$ 2,217,794	\$ 1,558,379	\$ 7,021,908	<b>TOTAL BUDGET</b>	\$ 7,769,415	\$ -	\$ -		

**City of Culver 2024-25 Budget Document**

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Historical Data - Actual			General Fund Administration		2024-25 Budget Year			NOTES
2 yr. Prior 2021-22	1 yr. Prior 2022-23 (UNAUDITED)	Adopted Budget this Year 2023-24	Line Item Descriptions	Proposed by Budget Officer	Approved by Budget Committee	Adopted by Governing Body		
			<b>REQUIREMENTS</b>					
			<b>Personal Services</b>					
\$ 58,604	\$ 64,259	\$ 68,964	City recorder salary	\$ 77,477				
\$ 29,722	\$ 33,688	\$ 39,014	Employee Benefits	42,749				
\$ 6,383	\$ 5,510	\$ 9,784	Payroll Taxes	\$ 10,989				
<b>\$ 94,709</b>	<b>\$ 103,457</b>	<b>117,762</b>	<b>Total Personal Services</b>	<b>\$ 131,215</b>	<b>\$ -</b>	<b>\$ -</b>		
			<b>Materials &amp; Services</b>					
\$ 1,708	\$ 886	\$ 2,000	Advertising/legal notices	\$ 2,000				
\$ 29,426	\$ 51,845	\$ 35,000	Attorney Fees/legal fund	\$ 52,000				
\$ 23,200	\$ 25,200	\$ 22,000	Audit	\$ 25,500				
	\$ 1,221	\$ 5,000	Computer & Website expenses	\$ 5,000				
\$ 544	\$ 757	\$ 750	Copier/Maint	\$ 750				
\$ 9,143	\$ 10,900	\$ 10,950	Dues & Subscriptions	\$ 10,950				
\$ 85,041	\$ 87,351	\$ 93,254	Fire Protection Contract (18.91% of actual taxes received)	\$ 96,412			Amount is % of income, FD rate is 1.1847 per \$1000	
\$ 10,597	\$ 44,004	\$ 15,000	Insurance	\$ 44,000				
\$ 6,616	\$ 6,036	\$ 7,500	Misc	\$ 7,500				
\$ 757	\$ 158	\$ 1,000	Office Supplies	\$ 1,000				
\$ 192	\$ 2,153	\$ 4,500	Travel & Training	\$ 4,500				
<b>\$ 167,224</b>	<b>\$ 230,510</b>	<b>196,954.00</b>	<b>Total Materials &amp; Services</b>	<b>\$ 249,612</b>	<b>\$ -</b>	<b>\$ -</b>		
<b>\$ 261,933</b>	<b>\$ 333,968</b>	<b>314,716.00</b>	<b>Total Admin Expenses</b>	<b>\$ 380,827</b>	<b>\$ -</b>	<b>\$ -</b>		



**City of Culver 2024-25 Budget Document**

The Planning & Land Use Dept includes Land Use Planning for both the city's planning and development applications which are reimbursed by the applicants. Once the land use requirements have been met, the Building Permits are issued by Jefferson County.

Historical Data - Actual			General Fund Planning & Land Use Dept		2024-25 Budget Year			NOTES
2 yr. Prior 2021-22	1 yr. Prior 2022-23	Adopted Budget this Year 2023-24	Line Item Descriptions	Proposed by Budget Officer	Approved by Budget Committee	Adopted by Governing Body		
			<b>RESOURCES</b>					
\$ 5,793			Land Use Fees					
	\$ 16,725	\$ 40,000	Contract Planning Reimbursement	\$ 40,000			Applicant Fees	
	\$ 550	\$ 1,125	Processing Fees (5 new homes)	\$ 375				
\$ 2,684	\$ 660	\$ 1,575	Code Compliance Fee	\$ 525				
\$ 7,493	\$ 50		Other building income					
<b>\$ 15,970</b>	<b>\$ 17,985</b>	<b>\$ 42,700</b>	<b>Total Resources</b>	<b>\$ 40,900</b>	<b>\$ -</b>	<b>\$ -</b>		
			<b>REQUIREMENTS</b>					
			<b>Materials &amp; Services</b>					
\$ 9,122	\$ 16,725	\$ 40,000	Planning Fees - reimbursed	\$ 40,000			Pd by applicants	
	\$ 13,886	\$ 7,500	Planning/Zoning compliance (Prof. Fees)	\$ 7,500				
<b>\$ 9,122</b>	<b>\$ 30,610</b>	<b>\$ 47,500</b>	<b>Total Materials &amp; Services</b>	<b>\$ 47,500</b>	<b>\$ -</b>	<b>\$ -</b>		
<b>\$ 9,122</b>	<b>\$ 30,610</b>	<b>\$ 47,500</b>	<b>Total Planning &amp; Land Use Requirements</b>	<b>\$ 47,500</b>	<b>\$ -</b>	<b>\$ -</b>		
		\$ (4,800)	<b>General Fund Support</b>	<b>\$ 6,600</b>	<b>\$ -</b>	<b>\$ -</b>		
Projects Include:								
Land Use Ordinance changes			\$ 7,500.00					
Total Projects			\$ 7,500.00					



**2024-25 Budget Year**

The Parks Dept. provides for the general operation and maintenance of the park. Donated funds are budgeted to be received and spent on the expansion of the park with the intent of adding a Skate Park, Pickle Ball Court, bike pump track, and parking in addition to other ammenities and meeting ADA requirements. The project has not been approved and is in the Site Plan approval process. An agreement between the city and the Darleen Urbach Memorial Fund is being considered and the final cost has not yet been determined and the work is ongoing. In addition, the city may not need to budget donations and expenses but it is included in the proposed budget as a "just in case" line item. The prior two year budget to actual information is again provided.

Historical Data - Actual				General Fund Parks Department	2024-25 Budget Year			NOTES
2 yr. Prior 22	2021-	1 yr. Prior 2022-23	Adopted Budget this Year 2023-24	Line Item Descriptions	Proposed by Budget Officer	Approved by Budget Committee	Adopted by Governing Body	
				<b>RESOURCES</b>				
		\$ 100,000.00		Grant income				
			\$ 1,124,700	Donations	\$ 961,500			Urbach Donation & Parks Grant
		\$ 100,000.00	\$ 1,124,700	Total Income	\$ 961,500	\$ -	\$ -	
				<b>REQUIREMENTS</b>				
				<b>Personal Services</b>				
\$	14,479	\$ 13,508	\$ 20,784	Public Works Salary	\$ 20,253			
\$	19,571	\$ 27,100	41,342	Part-time Maint. Wages	\$ 26,591			
\$	15,182	\$ 11,595	38,775	Employee benefits	\$ 27,750			
\$	2,993	\$ 3,491	10,777	Payroll Taxes	\$ 8,010			
\$	<b>52,225</b>	\$ <b>55,695</b>	\$ <b>111,678</b>	<b>Total Personal Services</b>	\$ <b>82,604</b>	\$ -	\$ -	
				<b>Materials &amp; Services</b>				
		\$ 3,301	\$ 6,500	Contract Services	\$ 5,000			weed spraying
\$	6,389	\$ 10,329	\$ 10,000	Supplies	\$ 10,000			
\$	11,057	\$ 15,462	\$ 15,000	Utilities - electric & water	\$ 16,000			
\$	<b>17,446</b>	\$ <b>29,092</b>	\$ <b>31,500</b>	<b>Total Materials &amp; Services</b>	\$ <b>31,000</b>	\$ -	\$ -	
				<b>Capital Improvements</b>				
\$	485,392	\$ 190,051	\$ 1,166,700	Park upgrades	\$ 35,000			Listed below
				Park Expansion Project				
				Engineering	\$ 315,000			
				Construction	\$ 646,500			
\$	<b>485,392</b>	\$ <b>190,051</b>	\$ <b>1,166,700</b>	<b>Total Capital Improvements</b>	\$ <b>996,500</b>	\$ -	\$ -	
\$	<b>555,063</b>	\$ <b>274,838</b>	\$ <b>1,309,878</b>	<b>Total Park Expenditures</b>	\$ <b>1,110,104</b>	\$ -	\$ -	
			\$ 185,178	Total General Fund Support	\$ 148,604	\$ -	\$ -	
				<b>Park upgrades include:</b>				
	\$ 5,876	\$ 25,000.00		New Pavilion (landscaping)	\$ 25,000			
		\$ 10,000.00		Tables, trash recepticals etc.	\$ 10,000			





**City of Culver 2024-25 Budget Document**

The Public Safety Dept. includes contracted amounts for Sheriff patrols and the city has contracted for code enforcement services. If the city pays to clean a property, the actual cost of code enforcement is placed on the property as a lien if not paid when due so a line item showing both revenue and expenditures is included in the proposed budget. The prior two year budget to actual information is again provided.

Historical Data - Actual			General Fund Public Safety/Enforcement	2024-25 Budget Year			NOTES
2 yr. Prior 2021-22	1 yr. Prior 2022-23	Adopted Budget this Year 2023-24	Line Item Descriptions	Proposed by Budget Officer	Approved by Budget Committee	Adopted by Governing Body	
			<b>RESOURCES</b>				
		\$ 15,000	Code Violations				Reimbursed by prop. Owners
	\$ 3,172	\$ 2,000	Dump Fees from Madras Sanitary	\$ 2,000			From the County agreement.
<b>\$ -</b>	<b>\$ 3,172</b>	<b>\$ 17,000</b>	<b>Total Resources</b>	<b>\$ 2,000</b>	<b>\$ -</b>	<b>\$ -</b>	
			<b>REQUIREMENTS</b>				
			<b>Materials &amp; Services</b>				
	\$ 12,500	\$ 30,000	Code Enforcement	\$ 30,000			
\$ 58,760	\$ 44,268	\$ 47,806	Patrol Services	\$ 51,630			IGA for 8% annual inc
\$ 7,126	\$ 5,345	\$ 7,500	Dispatch	\$ 7,500			
		\$ 15,000	Code Violation Abatement	\$ 15,000			
<b>\$ 65,886</b>	<b>\$ 62,113</b>	<b>\$ 100,306</b>	<b>Total Materials &amp; Services</b>	<b>\$ 104,130</b>	<b>\$ -</b>	<b>\$ -</b>	
<b>\$ 65,886</b>	<b>\$ 62,113</b>	<b>\$ 100,306</b>	<b>Total Pub. Safety Expenditures</b>	<b>\$ 104,130</b>	<b>\$ -</b>	<b>\$ -</b>	
		\$ 83,306	General Fund Support	\$ 102,130	\$ -	\$ -	

**City of Culver 2024-25 Budget Document**

Non-Departmental is used for transfers, capital projects, contingency and the ending balance in addition to including the amount allocated to each department. A Community Center Concept Plan to identify the communities wants/needs is included as a Capital expenditure as well as an electronic readerboard and main street beautification. Also included is an amount for monument sign but detailed planning has not been completed. (The concept plan is included in the 2022-23 budget but payment is expected to extend into the 2023-24 fiscal year.) Also included for the first time is \$55,000 from the prior year carryover to pay for the projected 2023-24 operating expenses (Personnel and Materials & Services).

Historical Data - Actual			General Fund Non-Departmental Expenditures	2024-25 Budget Year			NOTES
2 yr. Prior 2021-22	1 yr. Prior 2022-23	Adopted Budget this Year 2023-24	Line Item Descriptions	Proposed by Budget Officer	Approved by Budget Committee	Adopted by Governing Body	
			<b>Transfers Out</b>				
\$ 10,000	\$ 10,000	\$ 10,000	Transfer to Equip Reserve	\$ 10,000			
<b>\$ 10,000</b>	<b>\$ 10,000</b>	<b>\$ 10,000</b>	<b>Total Transfers Out</b>	<b>\$ 10,000</b>	<b>\$ -</b>	<b>\$ -</b>	
		\$ 55,000	Use Carryover Funds for Operating Expenses				Carryover required to balance
			<b>Capital Outlay</b>				
		\$ 60,000	Concept Plan for Com. Center/City Hall	\$ -			
			Engineering to enclose city shop	\$ 45,000			
	\$ 40,000	\$ 35,000	City hall tech upgrades	\$ -			
		\$ 15,000	Main Street Beautification (plants/lights/etc.)	\$ 25,000			
		\$ 45,000	Entry Monument/Sign for Culver	\$ 40,000			
<b>\$ -</b>	<b>\$ 40,000</b>	<b>\$ 155,000</b>	<b>Total Capital Outlay</b>	<b>\$ 110,000</b>	<b>\$ -</b>	<b>\$ -</b>	
\$ 350		\$ 1,623	Contingency				
\$ 10,350	\$ 50,000	\$ 166,623	<b>Total Requirements</b>	<b>\$ 120,000</b>	<b>\$ -</b>	<b>\$ -</b>	
		\$ 1,053,754	<b>Unappropriated Balance</b>	<b>\$ 1,254,906</b>			2022 End Fund less capital proj & Carryover support
<b>\$ 10,350</b>	<b>\$ 50,000</b>	<b>\$ 1,220,377</b>	<b>Total Non-Departmental</b>	<b>\$ 1,374,906</b>	<b>\$ -</b>	<b>\$ -</b>	

**City of Culver 2024-25 Budget Document**

The Wastewater Operating fund is for the operation of the wastewater system and includes the collection, storage and effluent irrigation systems. The fund includes personnel and materials & services for the current year but also included are the funds for the accumulated capital improvements. The lift station is completed with the exception of adding some fabric and gravel to the parking area. Replacing the piping in the dikes has been identified as a future project but the need is not urgent at this time. The city allocates personnel services on a percentage based on the actual time spent in prior years. Equipment purchase includes buying two four-wheelers and a pickup. The city continues to monitor the sewer fees and has the goal of the reserving 50% of the fee revenue for capital expenditures. No sewer rate increase is projected for the 2023-24 fiscal year.

Historical Data - Actual			Wastewater Operations Fund		2024-25 Budget Year			NOTES
2 yr. Prior 2021-22	1 yr. Prior 2022- 23	2022- Adopted Budget this Year 2023-24	Line Item Descriptions	Proposed by Budget Officer	Approved by Budget Committee	Adopted by Governing Body		
			<b>RESOURCES</b>					
\$ 1,144,738	\$ 535,539	\$ 1,122,011	<b>Beginning Fund Balance</b>	\$ 665,783				
\$ 358,775	\$ 383,915	\$ 358,775	User Fees	\$ 383,915				
	\$ 8,256	\$ 4,280	Land Lease - Effluent property	\$ 4,280				
\$ 2,800	\$ 1,050	\$ 2,800	Connection Fees	\$ 1,050				
\$ 7,838	\$ 11,948	\$ 7,838	Misc. & late fees	\$ 11,948				
\$ 11,643	\$ 2,760	\$ 11,643	Interest	\$ 2,760				
\$ 1,525,794	\$ 943,468	\$ 1,507,347	<b>Current Resources</b>	\$ 1,069,736	\$ -	\$ -		
			<b>Transfers In</b>					
\$ 400,000			Transfer from SDC for Lift Station Project					
\$ 186,472			Transfer COVID from Gen. Fund					
	\$ -		<b>Total Transfers In</b>	\$ -	\$ -	\$ -		
\$ 1,525,794	\$ 943,468	\$ 1,507,347	<b>Total Resources</b>	\$ 1,069,736	\$ -	\$ -		
			<b>REQUIREMENTS</b>					
			<b>Personal Services</b>					
\$ 26,890	\$ 24,723	\$ 25,507	City Recorder	\$ 28,656				
\$ 970	\$ 3,472	12,500	Clerical salary	45,129				
\$ 30,006	\$ 35,396	39,678	Public Works Salary	48,606				
\$ 13,508	\$ 16,286	23,465	Part-time Maint. Salary	53,183				
\$ 5,105	\$ 12,555	14,400	Supervisor/Consultant	18,000				
\$ 35,340	\$ 38,782	52,211	Employee Benefits	75,826				
\$ 6,775	\$ 7,933	16,167	Payroll Taxes	26,184				
\$ 118,594	\$ 139,147	\$ 183,928	<b>Total Personal Services</b>	\$ 295,584	\$ -	\$ -		
			<b>Materials &amp; Services</b>					
\$ 6,172	\$ 7,928	6,500	Office Supplies	8,000				
\$ 714	\$ 2,431	10,000	Travel & Training	5,000				
\$ 18,206	\$ 20,787	57,000	Supplies & maintenance	22,500				
	\$ 405	15,000	Gravel for lagoons & banks	15,000				
\$ 12,132	\$ 12,969	12,000	Utilities	16,000				
\$ 4,113	\$ 3,368	5,000	Misc & monitoring	5,000				
\$ 41,337	\$ 47,888	\$ 105,500	<b>Total Materials &amp; Services</b>	\$ 71,500	\$ -	\$ -		

Historical Data - Actual				Wastewater Operations Fund Page 2		2023-24 Budget Year		
2 yr. Prior 2021-22	1 yr. Prior 23	2022-	Adopted Budget this Year 2023-24	Line Item Descriptions	Proposed by Budget Officer	Approved by Budget Committee	Adopted by Governing Body	NOTES
				<b>Capital Purchases</b>				
				<b>SDC update</b>				
\$ 820,324				WWTP Improvements				
	\$ 78,341	\$	75,000	Construction	\$ 50,000			fabric & rock at lift station
	\$ 6,287	\$	22,500	Engineering	\$ 15,000			30% of Construction budget
<b>\$ 820,324</b>	<b>\$ 84,628</b>	<b>\$</b>	<b>97,500</b>	<b>Total Capital Purchases</b>	<b>\$ 65,000</b>	<b>\$ -</b>	<b>\$ -</b>	
				<b>Transfers out</b>				
\$ 10,000	\$ 10,000	\$	10,000	Equipment Reserve	\$ 10,000			
<b>\$ 10,000</b>	<b>\$ 10,000</b>	<b>\$</b>	<b>10,000</b>	<b>Total Transfers</b>	<b>\$ 10,000</b>	<b>\$ -</b>	<b>\$ -</b>	
\$ -	\$ -	\$	85,908	Contingency	\$ 26,862			
	\$ 661,804	\$	1,024,511	Ending Fund Balance	\$ 600,783			Beg. Bal. & tranfer less capital purchases.
<b>\$ 990,255</b>	<b>\$ 281,663</b>	<b>\$</b>	<b>1,507,347</b>	<b>Total Requirements</b>	<b>\$ 1,069,729</b>	<b>\$ -</b>	<b>\$ -</b>	
<b>\$ 535,539</b>	<b>\$ 661,804</b>	<b>\$</b>	<b>-</b>	<b>Revenues over Expenditures</b>	<b>\$ 7</b>	<b>\$ -</b>	<b>\$ -</b>	
				<b>Equip Purchases</b>				
				<b>Total Equipment Purchases</b>	<b>\$ -</b>			

<b>Sewer Fee Worksheet</b>	<b>FY 2022-23</b>
Number of Equivalent Dwelling Units	567
Personnel & Materials costs 2023-24	\$ 187,035.25
Cost per connection	\$ 329.87
Cost per connection per month	\$ 27.49
<b>Current Costs % (Goal is 50%)</b>	<b>57.27%</b>
Reserve	\$ 10,000.00
Construction	\$ 84,627.90
Capital Expenses & Reserve	\$ 94,627.90
Total Sewer Operating Expenses	\$ 281,663.15
Actual Income (less beg. Bal.)	\$ 403,952.62
Capital Reserve (income - (PyrI+Materials+reserve))	\$ 206,917.37
<b>Current Mimimum Fee</b>	<b>\$ 48.00</b>
<b>Rate to meet capital goal of 50%</b>	<b>\$ 54.98</b>
Actual % for future Capital Projects	51.22%



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The Streets Fund receives revenue from gas taxes, which is based on the city's population. Grants and carryover funds are used for capital improvement projects. By law, 1% of the gas taxes must be used for bike/pedestrian enhancements and it is being saved to be used for sidewalk construction. Phase 1 of the stormwater project is completed and Phase 2 is to complete a comprehensive mapping project and Stormwater Masterplan which would identify options and cost estimates. The project is underway but is also included in the proposed budget as it is not expected to be completed by the end of the fiscal year. In addition, solar speed signs and improvements to 6th Street are capital improvements projected to be completed in the 2023-24 fiscal year. A grant of \$100,000 is included in case the city is successful in receiving the award. Prior year budget to actual information is also included.

Historical Data - Actual			Streets Fund	2024-25 Budget Year			NOTES
2 yr. Prior 2021-22	1 yr. Prior 2022-23	Adopted Budget this Year 2023-24	Line Item Descriptions	Proposed by Budget Officer	Approved by Budget Committee	Adopted by Governing Body	
			<b>RESOURCES</b>				
\$ 366,677	\$ 930,227	\$ 279,857	Beginning Fund Balance	\$ 1,145,720			
\$ 360	\$ 200,000		Other income (accepting Elbe & Iris)				
\$ 128,024	\$ 117,985	\$ 128,024	State Gas Tax- (Est is \$75.84 x pop.)	\$ 117,985			(prior year actuals)
	\$ 200,000	\$ 100,000	Grant income	\$ 245,000			SCA Grant
\$ 1,561	\$ 135	\$ 1,561	Interest	\$ 135			
			User Fees (\$5.00 per EDU)	\$ 34,020			New Fee - Capital Improvements
<b>\$ 496,622</b>	<b>\$ 1,448,347</b>	<b>\$ 509,442</b>	<b>Total Resources</b>	<b>\$ 1,542,860</b>	<b>\$ -</b>	<b>\$ -</b>	
			<b>REQUIREMENTS</b>				
			<b>Personal Services</b>				
\$ 13,279	\$ 18,056	\$ 22,673.00	Public Works Salary	\$ 20,253			
\$ 11,046	\$ 22,954	\$ 27,934.00	Part-time Maint Salary	\$ 34,569			
\$ 10,997	\$ 14,024	\$ 31,081.00	Employee Benefits	\$ 32,690			
\$ 2,158	\$ 3,525	\$ 8,636	Payroll Taxes	\$ 9,460			
<b>\$ 37,480</b>	<b>\$ 58,559</b>	<b>\$ 90,324</b>	<b>Total Personal Services</b>	<b>\$ 96,972</b>	<b>\$ -</b>	<b>\$ -</b>	
			<b>Materials &amp; Services</b>				
	\$ 2,918	\$ 5,000	Contracted Services (weed control)	\$ 5,000			weed control & snow removal
\$ 3,168	\$ 3,053	\$ 5,000	Street Maint.	\$ 5,000			edge gravel
\$ 13,426	\$ 16,319	\$ 15,000	Street Lights	\$ 18,000			
		\$ 1,500	Storm Drainage	\$ 1,500			
\$ 4,130	\$ 2,299	\$ 6,000	Supplies & Materials	\$ 5,000			
<b>\$ 20,724</b>	<b>\$ 24,589</b>	<b>\$ 32,500</b>	<b>Total Materials &amp; Services</b>	<b>\$ 34,500</b>	<b>\$ -</b>	<b>\$ -</b>	
			<b>Transfers Out</b>				
\$ 5,000	\$ 5,000	\$ 5,000	Equip Reserve	\$ 5,000			
<b>\$ 5,000</b>	<b>\$ 5,000</b>	<b>\$ 5,000</b>	<b>Total Transfers</b>	<b>\$ 5,000</b>	<b>\$ -</b>	<b>\$ -</b>	





**City of Culver 2024-25 Budget Document**

The Community Center was expected to be a self-supporting program after being established with a transfer from General Fund. The program was shut down due to COVID requirements in March of 2020 and has not reopened. Even prior to the shut-down, the number of users did not provide the revenue to maintain the program but it does provide non-monetary benefits to the community and the majority of the work for the program is provided by community volunteers. Carryover revenue is being used to maintain the program. Prior year budget to actual information is included but is almost irrelevant because the program has not been active.

Historical Data - Actual			Community Center	2024-25 Budget Year			NOTES
2 yr. Prior 2021-22	1 yr. Prior 2022-23	Adopted Budget this Year 2023-24	Line Item Descriptions	Proposed by Budget Officer	Approved by Budget Committee	Adopted by Governing Body	
			<b>RESOURCES</b>				
\$ 29,118	\$ 29,811	\$ 29,099	Beginning Balance	\$ 29,811			
			Program User Fees				
		\$ 3,127	Senior Lunch Program	\$ 3,127			
\$ 140			Interest				
<b>\$ 29,258</b>	<b>\$ 29,811</b>	<b>\$ 32,226</b>	<b>Total Resources</b>	<b>\$ 32,938</b>	<b>\$ -</b>	<b>\$ -</b>	
			<b>REQUIREMENTS</b>				
			<b>Materials &amp; Services</b>				
			Senior Lunch Program				
\$ 159		\$ 4,459	Meals	\$ 4,459			
		\$ 1,500	Supplies	1,500			
<b>\$ 159</b>	<b>\$ -</b>	<b>\$ 5,959</b>	<b>Total Materials &amp; Services</b>	<b>\$ 5,959</b>	<b>\$ -</b>	<b>\$ -</b>	
		\$ 1,500	Contingency	\$ 1,500			
<b>\$ 29,099</b>	<b>\$ 29,811</b>	<b>\$ 24,767</b>	<b>Ending Fund Balance</b>	<b>\$ 25,479</b>	<b>\$ -</b>	<b>\$ -</b>	
<b>\$ 29,258</b>	<b>\$ 29,811</b>	<b>\$ 32,226</b>	<b>Total Requirements</b>	<b>\$ 32,938</b>	<b>\$ -</b>	<b>\$ -</b>	
<b>\$ (19)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>Revenues over Expenditures</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	
			<b>Proposed loss</b>	<b>\$ (2,832)</b>			

**City of Culver 2024-25 Budget Document**

The Economic Development Fund supports the Culver Crawdad Festival. The 2020 and 2021 festivals were cancelled due to COVID restrictions. The event has never been truly self-supporting when labor costs are included but donations were obtained in 2022 and the event did take place because of the work and dedication of volunteers. Prior year budget to actual information is included but does not provide complete information.

Historical Data - Actual			Economic Development Fund	2024-25 Budget Year			NOTES
2 yr. Prior 2021-22	1 yr. Prior 23	2022- Budget this Year 2023-24	Line Item Descriptions	Proposed by Budget Officer	Approved by Budget Committee	Adopted by Governing Body	
			<b>RESOURCES</b>				
\$ 51,269	\$ 51,269	\$ 54,509	Beginning Cash Balance	\$ 47,113			
\$ 254			Interest	\$ -			
\$ 5,106	\$ 4,246	\$ 8,500	Crawdad Festival	\$ 8,500			
	\$ 557		RV Dump				
<b>\$ 56,629</b>	<b>\$ 56,072</b>	<b>\$ 63,009</b>	<b>Total Resources</b>	<b>\$ 55,613</b>	<b>\$ -</b>	<b>\$ -</b>	
			<b>REQUIREMENTS</b>				
			<b>Materials &amp; Services</b>				
\$ 2,120	\$ 8,959	\$ 17,500	Events	\$ 17,500			
<b>\$ 2,120</b>	<b>\$ 8,959</b>	<b>\$ 17,500</b>	<b>Total Materials &amp; Services</b>	<b>\$ 17,500</b>	<b>\$ -</b>	<b>\$ -</b>	
		\$ 45,509	Contingency	\$ 45,509			
<b>\$ 2,120</b>	<b>\$ 8,959</b>	<b>\$ 63,009</b>	<b>Total Requirements</b>	<b>\$ 63,009</b>	<b>\$ -</b>	<b>\$ -</b>	
\$ 54,509	\$ 47,113	\$ -	Revenues over Expenditures	\$ (7,396)	\$ -	\$ -	

**City of Culver 2024-25 Budget Document**

The Irrigation Fund generally operates at a loss. Irrigation and water rights are extensively regulated and the process to eliminate the water rights in the core area of the city is quite extensive. The costs to continue the program are far less than trying to eliminate the water rights. No program changes are proposed at this time.

Historical Data - Actual			Irrigation Fund	2024-25 Budget Year			NOTES
2 yr. Prior 2021-22	1 yr. Prior 2022-23	Adopted Budget this Year 2023-24	Line Item Descriptions	Proposed by Budget Officer	Approved by Budget Committee	Adopted by Governing Body	
			<b>RESOURCES</b>				
\$ 17,768	\$ 17,522	\$ 17,522	Beginning Balance	\$ 21,285			
\$ 69	\$ 3,928	\$ 69	Fees	\$ 3,928			
\$ 86	\$ 246	\$ 86	Interest	\$ 246			
<b>\$ 17,923</b>	<b>\$ 21,696</b>	<b>\$ 17,677</b>	<b>Total Resources</b>	<b>\$ 25,459</b>	<b>\$ -</b>	<b>\$ -</b>	
			<b>REQUIREMENTS</b>				
			<b>Materials &amp; Services</b>				
\$ 401	\$ 411	\$ 600	Water Service	\$ 600			
			Legal fees				
<b>\$ 401</b>	<b>\$ 411</b>	<b>\$ 600</b>	<b>Total Materials &amp; Services</b>	<b>\$ 600</b>	<b>\$ -</b>	<b>\$ -</b>	
\$ -	\$ -	\$ 17,330	Contingency	\$ 24,859			
<b>\$ 401</b>	<b>\$ 411</b>	<b>\$ 17,930</b>	<b>Total Requirements</b>	<b>\$ 25,459</b>	<b>\$ -</b>	<b>\$ -</b>	
\$ 17,522	\$ 21,285	\$ (253)	Revenues over Expenditures	\$ -	\$ -	\$ -	

**City of Culver 2024-25 Budget Document**

The SDC Fund is restricted and can only be used for capacity expansion projects. The Sewer development and stormwater development fees are reported separately within the same fund. Fifteen new homes are projected this year. The City continues to accumulate funds as new construction occurs. No Wastewater projects are proposed at this time. The stormwater system masterplan is in the works and is budgeted through the Streets fund.

Historical Data - Actual			SDC Fund	2024-25 Budget Year			NOTES
2 yr. Prior 2021-22	1 yr. Prior 2022-23	Adopted Budget this Year 2023-24	Line Item Descriptions	Proposed by Budget Officer	Approved by Budget Committee	Adopted by Governing Body	
			<b>RESOURCES</b>				
			Beginning Balance				
\$ 432,145	\$ 464,448	\$ 464,448	Wastewater Beg. Balance	\$ 476,712			
\$ 201,628	\$ 214,389	\$ 214,389	Stormwater Beg. Balance	\$ 219,639			
\$ 633,773	\$ 678,837	\$ 678,837	Total Beg. Balance	\$ 696,350	\$ -	\$ -	
\$ 5,949			Interest	\$ -			
\$ 28,615	\$ 12,263	\$ 61,305	SDC - Sewer (\$4,087.80/dwelling unit)	\$ 61,305			
\$ 10,500	\$ 5,250	\$ 26,250	Stormwater SDC (\$1,750.00)	\$ 26,250			
<b>\$ 678,837</b>	<b>\$ 696,350</b>	<b>\$ 766,392</b>	<b>Total Resources</b>	<b>\$ 783,905</b>	<b>\$ -</b>	<b>\$ -</b>	
			<b>REQUIREMENTS</b>				
			<b>Capital Projects</b>				
		\$ 525,753	Wastewater project	\$ 538,017			
		\$ 240,639	Stormwater project	\$ 245,889			
\$ -	\$ -	\$ 766,392	<b>Total Expenditures</b>	<b>\$ 783,905</b>	<b>\$ -</b>	<b>\$ -</b>	
<b>\$ 678,837</b>	<b>\$ 696,350</b>	<b>\$ -</b>	<b>Revenues over Expenditures</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	

**City of Culver 2024-25 Budget Document**

The Reserve Fund is used for both appliance and equipment purchases. The income is primarily from beginning balances and transfers in addition to the rent from the tables, chairs and the community room. There are some dedicated funds for a park project and they must be used for the dedicated purpose. Proposed equipment purchases include a mini excavator and a small street sweeper.

Historical Data - Actual			Reserve Fund	2024-25 Budget Year			
2 yr. Prior 2021-22	1 yr. Prior 2022-23	Adopted Budget this Year 2023- 24	Line Item Descriptions	Proposed by Budget Officer	Approved by Budget Committee	Adopted by Governing Body	NOTES
			<b>RESOURCES</b>				
\$ 20,193	\$ 20,193	\$ 21,539	Appliance Reserve	21,469			
\$ 1,806	\$ 1,806	\$ 1,806	Park Development	1,806			Pd. by developer.
\$ 145,487	\$ 145,487	\$ 170,487	Equipment Reserve	170,487			
<b>\$ 167,486</b>	<b>\$ 167,486</b>	<b>\$ 193,832</b>	<b>Beginning Cash Balance</b>	<b>193,762</b>			
\$ 540	\$ 1,276	\$ 540	Rental Fees (Rooms, Tables, etc.)	1,276			
\$ 806		\$ 806	Interest on Investments	-			
			<b>Transfers In</b>				
\$ 10,000	\$ 10,000	\$ 10,000	Sewer Op - Equipment reserve.	10,000			
\$ 5,000	\$ 5,000	\$ 5,000	Streets - Equip Reserve	5,000			
\$ 10,000	\$ 10,000	\$ 10,000	G.F.. Non-Dept - Equipment	10,000			
<b>\$ 193,832</b>	<b>\$ 193,762</b>	<b>\$ 220,178</b>	<b>TOTAL RESOURCES</b>	<b>220,038</b>	<b>\$ -</b>	<b>-</b>	
			<b>REQUIREMENTS</b>				
			<b>Line Items:</b>				
		\$ 15,000	Appliance Repair/Replacements	15,000			
		\$ 120,000	Equipment Repair/Replacement	120,000			Possible expenditures (sweeper)
		\$ 80,000	Equipment Repair/Replacement	80,000			mini excavator
		\$ 1,806	Park Development (Developer Deposit)	1,806			Dedicated to park projects.
<b>\$ -</b>	<b>\$ -</b>	<b>\$ 216,806</b>	<b>Total Line Items</b>	<b>216,806</b>	<b>\$ -</b>	<b>-</b>	
		\$ 3,372	Contingency	3,232			
<b>\$ -</b>	<b>\$ -</b>	<b>\$ 220,178</b>	<b>Total Requirements</b>	<b>220,038</b>	<b>\$ -</b>	<b>-</b>	
<b>\$ 193,832</b>	<b>\$ 193,762</b>	<b>\$ -</b>	<b>Revenues over Expenditures</b>	<b>-</b>	<b>\$ -</b>	<b>-</b>	

**City of Culver 2024-25 Budget Document**

The Urban Renewal District Fund is included in the city funds at the request of the auditor but is managed by a separate board. The voter approved plan creating the district dictates the budget percentages but there is discretion within the general descriptions on how the funds will be spent. The budget follows the prior year actual amounts and the board is aware that this provides a one-year tax contingency. The budget is prepared to give the board as much flexibility as possible and still follow the plan.

Historical Data - Actual			Urban Renewal Agency	2024-25 Budget Year			NOTES
2 yr. Prior 2021-22	1 yr. Prior 2022-23	Adopted Budget this Year 2023-24	Line Item Descriptions	Proposed by Budget Officer	Approved by Budget Committee	Adopted by Governing Body	
			<b>RESOURCES</b>				
\$ 495,910	\$ 583,216	\$ 495,910	Beginning Balance	\$ 574,676			
\$ 3,501	\$ 11,083	\$ 3,501	interest	\$ 11,083			
\$ 83,805	\$ 89,097	\$ 83,805	Current Taxes	\$ 89,097			
<b>\$ 583,216</b>	<b>\$ 683,397</b>	<b>\$ 583,216</b>	<b>Total Resources</b>	<b>\$ 674,857</b>	<b>\$ -</b>	<b>\$ -</b>	
			<b>REQUIREMENTS</b>				
	\$ 8,540	\$ 14,580	Materials & Services (2.5%)	\$ 16,871	\$ -		<b>Approved Plan Distributions</b> Administration 7.5%
		\$ 379,090	Capital Expenditures (65%)	\$ 438,657	\$ -		Transportation 65%
		\$ 160,384	Business Assistance Program (27.5%)	\$ 185,586	\$ -		Bus. Assistance 27.5%
		\$ 29,161	Contingency (5%)	\$ 33,743	\$ -		
\$ -	\$ 8,540	\$ 583,216	<b>Total Requirements</b>	<b>\$ 674,857</b>	<b>\$ -</b>	<b>\$ -</b>	
\$ -	\$ -		Ending Fund Balance	\$ -	\$ -		
\$ -	\$ 8,540	\$ 583,216	<b>Total Requirements</b>	<b>\$ 674,857</b>	<b>\$ -</b>	<b>\$ -</b>	
\$ 583,216	\$ 674,857	\$ -	Revenues over Expenditures	\$ -	\$ -	\$ -	
			Actual Cash balance as of Feb 28, 2024 = \$				
			\$75,000 was paid in 2022/23 fiscal yr for park property purchase.				

<b>Payroll by Fund</b>					
		Admin		Parks	Sewer
<b>City Recorder</b>		73%	0%	0.0%	27%
<b>Salary</b>	\$ 106,133	\$ 77,477	\$ -	\$ -	\$ 28,656
<b>Benefits</b>	\$ 58,560	\$ 42,749	\$ -	\$ -	\$ 15,811
<b>Taxes</b>	\$ 15,053	\$ 10,989	\$ -	\$ -	\$ 4,064
	\$ 179,746	\$ 131,215	\$ -	\$ -	\$ 48,532
		Maint	Parks	Sewer	Streets
<b>Public Works</b>		12.0%	20%	48%	20%
<b>Salary</b>	\$ 101,263	\$ 12,152	\$ 20,253	\$ 48,606	\$ 20,253
<b>Benefits</b>	\$ 56,424	\$ 6,771	\$ 11,285	\$ 27,084	\$ 11,285
<b>Taxes</b>	\$ 15,883	\$ 1,906	\$ 3,177	\$ 7,624	\$ 3,177
	\$ 173,571	\$ 20,828	\$ 34,714	\$ 83,314	\$ 34,714
	<b>Sewer</b>		Clerk Sewer	EV - Sewer	
<b>Clerk</b>			100%	100%	
<b>Salary</b>		\$ -	\$ 45,129	\$ 18,000	\$ -
<b>Benefits</b>		\$ -		\$ -	\$ -
<b>Taxes</b>		\$ -	\$ 3,452	\$ 1,377	\$ -
	\$ -	\$ -	\$ 48,581	\$ 19,377	\$ -
		Maint.	Parks	Sewer	Streets
<b>Maintenance - 2 full time</b>		14%	20%	40%	26%
<b>Salary</b>	\$ 132,957	\$ 18,614	\$ 26,591	\$ 53,183	\$ 34,569
<b>Benefits</b>	\$ 82,328	\$ 11,526	\$ 16,466	\$ 32,931	\$ 21,405
<b>Taxes</b>	\$ 24,167	\$ 3,383	\$ 4,833	\$ 9,667	\$ 6,283
	\$ 239,451	\$ 33,523	\$ 47,890	\$ 95,781	\$ 62,257
<b>Total Personnel Cost</b>	\$ 660,726				

**City of Culver 2024-25 Budget Document**

This is a summary sheet for the convenience of the Budget Committee. All payroll expenses are summarized here and the percentages allocated to each fund are estimated for the coming year. The summary provides the breakdown of benefits paid by the city. We plan to have two full time employees, one in Public Works and one Administration. Also included in the budget is three part-time positions in public works; one part-time clerical position for 50 hr/mo. and the Wastewater supervisor who also helps on special projects in public works.

	<b>City Recorder</b>	<b>Public Works</b>
Salary Amt	93,796	86,163
Bonus	1,876	100
Vacation/Overtime	10,461	15,000
<b>Gross Wages</b>	<b>106,133</b>	<b>101,263</b>
(salary = \$45.10 / hr.)		
Employee Insurance	12,000	12,000
PERS (employee 6%)	6,368	6,076
PERS (employer 37.87%)	40,192	38,348
<b>Employee Benefits</b>	<b>58,560</b>	<b>56,424</b>
Payroll Taxes - Match	8,119	7,747
Unemployment	3,715	3,544
Worker's Comp.	35	35
Wkman's Comp Insur.	3,184	4,557
<b>Taxes &amp; Wk. Comp</b>	<b>15,053</b>	<b>15,883</b>
	179,746	173,571
cost per hr.	86.42	83.45
	<b>EV</b>	<b>Maint - 2 Full time</b>
Salary Amt	18,000	106,205
Holiday Bonus		200
Vacation/Overtime		26,552
<b>Gross Wages</b>	<b>18,000</b>	<b>132,957</b>
\$1200 / mo.		
Employee Insurance		24,000
PERS (employee 6%)	1,080	7,977
PERS (employer 37.87%)	6,817	50,351
<b>Employee Benefits</b>		<b>82,328</b>
Payroll Taxes - Match	1,377	10,171
Unemployment	630	3,989
Worker's Comp.		35
W/C Rate Amt. (5%)	900	9,972
<b>Taxes &amp; Wk. Comp</b>	<b>2,907</b>	<b>24,167</b>
	20,907	239,451
cost per hr.		57.56
	<b>Clerical</b>	
<b>Gross Wages - 1 full time</b>	<b>45,129</b>	
Employee Insurance	12,000	
PERS (employee 6%)	2,708	
PERS (employer 37.87%)	17,090	
<b>Employee Benefits</b>	<b>31,798</b>	
Payroll Taxes - Match	3,452	
Unemployment	1,354	
Worker's Comp.	16	
W/C Rate Amt.	2,256	
<b>Total Taxes &amp; W/Comp.</b>	<b>7,079</b>	
	84,005	0
cost per hr.	40.39	



**City of Culver Pay Scale**

8% annual average Consumer Price Index - 2022

1.043

Adopted May 16, 2016

Two Years Between Steps

City of Culver Salary Matrix - Annual					
Position	Step 1	Step 2	Step 3	Step 4	Step 5 & Cap
Utility Worker	\$ 45,128.59	\$ 53,102.40	\$ 60,515.18	\$ 67,254.06	\$ 73,992.94
Superintendent	\$ 57,188.03	\$ 63,505.89	\$ 70,535.89	\$ 78,322.00	\$ 86,163.37
City Recorder	\$ 57,188.03	\$ 63,505.89	\$ 70,535.89	\$ 78,322.00	\$ 86,163.37

**2 years between steps**

City of Culver Salary Matrix			
Certified Staff (Recorder & Pub. Wks.)			
	Annual	Monthly	Hourly
Step 1	\$ 57,188.03	\$ 4,765.67	\$ 27.49
Step 2	\$ 63,505.89	\$ 5,292.16	\$ 30.53
Step 3	\$ 70,535.89	\$ 5,877.99	\$ 33.91
Step 4	\$ 78,322.00	\$ 6,526.83	\$ 37.66
Step 5	\$ 86,163.37	\$ 7,180.28	\$ 41.43
<b>Probationary</b>	<b>\$ 49,919.90</b>	<b>\$ 4,159.99</b>	<b>\$ 24.00</b>

**2 years between steps**

City of Culver Salary Matrix			
Non-Certified Staff (Maint & Office)			
	Annual	Monthly	Hourly
Step 1	\$ 45,128.59	\$ 3,760.72	\$ 21.70
Step 2	\$ 53,102.40	\$ 4,425.20	\$ 25.53
Step 3	\$ 60,515.18	\$ 5,042.93	\$ 29.09
Step 4	\$ 67,254.06	\$ 5,604.51	\$ 32.33
Step 5	\$ 73,992.94	\$ 6,166.08	\$ 35.57
<b>Probationary</b>	<b>\$ 39,519.92</b>	<b>\$ 3,293.33</b>	<b>\$ 19.00</b>

**2 years between steps**

Public Works is currently at step